Environment, Health, and Safety (EHS) Management

To push forward an effective business operation from the strategic level to the operational level, the CEO requires that all departments follow CPF Safety Health Environment & Energy (CPF SHE&En) Policy and Standard. The CPF SHE&En Management Committee was established with three levels of management:

Corporate Level: CEO is the chairman of CPF SHE&En Management Committee, and the Chief Operating Officers of all business units are committee members to ensure that governance and management conform to CPF SHE&En Policy and Standard including setting corporate annual and long-term targets.

Annual Targets (Thailand Operation)

SHE&En KPIs	Unit	2025 Target
Total Energy Consumption	MJ per production ton	1,266
GHG Emissions	kg CO_2 e per production ton	87.63
Total Water Withdrawal	m^3 per production ton	12.53
Total Waste Disposal	kg per production ton	1.25
Lost Time Accident for Employee, Worker and Contractor	case	0
Fleet Safety Accident Rate (FSAR)	Case per one million kilometers	1.11

Longterm Targets (Thailand Operation)

SHE&En KPIs	Unit	2015 Base Year	2025 Target compare to base year
Total Energy Consumption	MJ per production ton	1.39	15% Reduction
GHG Emissions	kg CO_2 e per production ton	118	25% Reduction
Total Water Withdrawal	m^3 per production ton	27.03	30% Reduction
Total Waste Disposal	kg per production ton	4.04	35% Reduction

Business Unit Level: The Business Line SHE&En Committee consists of executives from the business line. This committee has the responsibility to develop operating practices according to CPF's SHE&En Policy and Standard.

Site Level: The Site SHE&En Committee consists of the management and operating officers. Its responsibility is to ensure strict implementation of policies, standards and operating practices in their work.

In 2025, the Company paid fines related to environmental regulatory non-compliance in two instances, totaling 1,000,000 THB (approximately 31,000 USD).

Environmental Management System

CPF implements an environmental management system based on its CPF Safety, Health, Environment, and Energy Management Standard (CPF SHE&En Standard). This standard has been assurance for its compliance with relevant international standards, including ISO 14001 (Environmental Management), ISO 45001 (Occupational Health and Safety), and ISO 50001 (Energy Management), as per this statement.

Furthermore, the company conducts compliance audits through both designated external audit bodies (namely SGS, BSi, and Socotec) and internal auditors from its own Safety, Health, Environment, and Energy Office. In addition, CPF is also verified to the ISO 14001.

Environmental Management System Certification / Audit / Verification	In 2025 Coverage (%)[i]
Verification through international standards ISO14001	36.32%
Third party certification	0%
Internal audit	9.76%

[i] Data covers Thailand, Vietnam and in India operations

CPF SHE&En Standard Compliance Assurance Audit

The Company has implemented a CPF SHE&En Standard Compliance Assurance Audit as a mechanism to oversee risk management in occupational health and safety, environment, and energy uniformly across the organization. It also aims to assess opportunities for improving operational efficiency, covering energy, greenhouse gas emissions, water consumption, waste management, and safety and occupational health.

Enhancing Employee Potential in Environment, Health, and Safety Management

The Company places the highest priority on ensuring the occupational health and safety of our employees, as well as environmental management, alongside operating a sustainable business. To this end, we continuously develop and drive training programs to elevate knowledge, sharpen skills, and cultivate a robust EHS culture across the entire organization.

We provide both onsite and online training to accommodate various working models and effectively reach our workforce. These programs comprehensively cover all dimensions of environment, health, and safety management. The training curriculum is thoughtfully designed and categorized into four main groups:

1. **Culture & Leadership:** Focused on instilling the right mindset, starting from leadership down to operational staff
    - Leadership and EHS Culture Building: Empowering leaders to foster a culture of environmental, health, and safety management.
    - Stakeholder Engagement: Equipping employees with the understanding of the expectations of surrounding communities and society.

2. **Risk & Safety Management:** Aimed at elevating advanced skills in accident assessment and prevention
    - Advanced Risk Assessment Techniques: Including Job Hazard Analysis (JHA), Hazard and Operability Study (HAZOP), Failure Mode and Effects Analysis (FMEA), and What-if analysis.
    - Health Risk Assessment (HRA): Conducted in collaboration with experts from Mahidol University.
    - Incident Fact Finding and Work Permit & iPermit
    - Defensive Driving: Promoting road safety awareness.
3. Environment & Energy Management: Aligned with the Company's Net-Zero goals
    - Energy Management & Energy Review: Enhancing energy efficiency across production lines.
    - Waste Management: Training on proper waste handling in compliance with academic principles and legal regulations.
4. Standard & Audit System
    - Internal Audit for CPF SHE&En Standard
    - SHE&En KPIs Data Collection, Calculation, and Reporting: Guaranteeing that corporate sustainability data is accurate, precise, and transparent.

In 2025, over 1,600 employees successfully completed specialized work-related training courses.

Environmental Management in Contract Farms (Thailand Operations)

Beyond the environmental management in our own operations, the Company also places great importance on environmental stewardship in the operations of contract farmers in the livestock business, including swine, broilers, and layers. The contract farms must comply with the standards of the Department of Livestock Development, which encompasses good environmental practices within the farm, managing manure, and wastewater in accordance with relevant standards and regulations. The Company staffs regularly conduct onsite audit on the farms to ensure compliance. In the swine contract farms, biogas systems are installed to utilize wastewater and manure, similar to the Company's operations.

In addition, contract farms are assessed for water-related risks, including flooding, water scarcity, and water quality. If an area is found to be at risk, measures must be taken to prevent and mitigate the risks, along with an emergency plan to ensure continuity in operations.